

## 2. REPORT OF THE CHAIRPERSON OF COUNCIL

### 2.1 INTRODUCTION/EXECUTIVE SUMMARY

In the year 2015 Mangosuthu University of Technology (MUT) continued to strengthen governance and improve infrastructure, particularly student housing.

#### Infrastructural Development:

- To meet the ever-growing need for more infrastructure, Council considered proposals to improve the sewerage system in order to enable the university to continue with plans for the construction of the Student Centre and the Engineering laboratories and offices;
- Construction of the 640-bed Student Residence - Phase 1 continued in spite of work stoppages;
- The university was in the process of acquiring the Ithala property for use as offices.

**Containing Costs:** In spite of some staff resistance, the University continued its plan to contain costs by eliminating the Post-Retirement Medical Liability and on reducing the institution's contributions to medical aid services.

Improvement of Governance continued as more policies and processes were approved, control frameworks were

implemented and the revised Strategic Plan, the Annual Performance Plan and the Institutional Improvement Plan were implemented.

The Research directorate was strengthened with the creation the post of DVC: Research, Innovation and Engagements as well as the appointment of Prof. Z. Dlamini in this position. This appointment will ensure the improvement of research capacity and output in the institution.

Student life and experience continued to improve.

### 2.2 ASSESSMENT OF INSTITUTIONAL PERFORMANCE

#### 2.2.1. Strategic Workshop for Senior Management

Council noted that a Strategic Workshop for Senior Management was held where management leadership issues in Higher education, institutional transformation, the MUT Strategic Plan 2015-2019 and the Annual Performance Plan and other operational issues were discussed.

#### 2.2.2. Assessment of Strategic Goals

Table 2.1. Summary of Achievements

Strategic Goal	Summary of achievements
Goal 1: Enhance the quality of teaching and learning, and educational outputs	Enrolment targets: MUT has almost reached its headcount enrolment targets of 10 500 (10 395). Success rate targets: MUT has exceeded its success rate target of 80% by 3% (83%). Graduation rate targets: MUT has exceeded its graduation target of 21% by 0.6% (21.6%).
Goal 2: Promote a responsible and high performing student population	MUT has reached its target for alcohol-free student events (the target was 82%) MUT has exceeded its target for incident-free student events (the target was 82% and MUT achieved 90%).